The Americans with Disabilities Act and Title I. Edition No. 1

Description: The Americans with Disabilities Act (ADA) has been hailed as a landmark piece of civil rights legislation and a boon to people with disabilities in the United States. Title I of the ADA specifically addresses employment discrimination toward persons with disabilities. Congressional proponents of the ADA anticipated that the statute would bring about a reversal of the high unemployment numbers among the disabled. This work examines the unemployment data for persons with disabilities 10 years following enactment of the ADA. It shows that the ADA has not reversed unemployment trends among persons with disabilities. This book compares the expectations of the bill's sponsors and/or advocates for improvements in employment opportunities for working aged adults with disabilities, provided for by Title I of the ADA, with the actual outcomes. This volume highlights some the principal problems inherent with the law itself, problems that may be contributing to the ADA's inability to reverse high unemployment numbers among the disabled. It also addresses concerns within the US business community regarding implementation of the law.

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