Trade Union Officers. A Study of the Full-Time Officers, Branch Secretaries, and Shop Stewards in British Trade Unions

Description: The problems of trade union officers have attracted considerable attention in recent years. It is often suggested that changes in our educational system have cut off the supply of able candidates for full-time posts, whilst attractive offers from nationalized and private industries have drained away existing talent. Trade Union officers are said to be badly paid and over-worked. Meanwhile much of the power of the unions is alleged to have passed to the shop stewards, about whose duties and characteristics relatively little is known.

This study is based upon an investigation into the records of eighteen major unions, upon local surveys, and upon the answers to questionnaires distributed nationally.

The findings of these inquiries establish firm evidence in a number of areas where previously only guess-work was available, and upset a number of popular prejudices about British trade unions. Having set them out, the authors are able to throw new light upon the structure of union bureaucracies, and upon the supply and selection of union officers, their pay and conditions of work, and their education and training.

Contents:

Part I: Introductory
The Nature of the Inquiry
Unions and Union Types

The ‘Big Six’
The Transport and General Workers’ Union
The Amalgamated Engineering Union
The National Union of General and Municipal Workers
The National Union of Mineworkers
The National Union of Railwaymen
The Union of Shop, Distributive and Allied Workers
Trade Union Types
General Unions
Single-Industry Unions
Skilled Unions
Ex-Craft Unions
White Collar Unions

Types of Union Officer

Full-Time Officers and Staff
Full-Time Branch Secretaries
Branch Secretaries
Shop Stewards and Others
Other Union Officers

The Methods

Union Records
Local Surveys
Questionnaires
Other Methods

Part II: Results
Full-Time Officers

Total Numbers
Differences between Unions
Major Duties
Origins
Selection
Salaries
Collective Action
Hours of Work
Other Conditions, Cars and Expenses
Promotion Prospects
Attitudes
Turnover
Assessments
Summary

Full–Time Branch Secretaries
Numbers
Characteristics
Summary

Trade Union Staffs
Numbers
The 'Administrative' Grades
Staff Salaries and their Settlement
Summary

Branch Secretaries
Numbers
The Nature of the Job
Origins
Selection
Remuneration
Promotion
Attitudes
Turnover
Summary

Shop Stewards
Numbers
The Nature of the Job
Origins
Selection
Remuneration
Promotion
Attitudes
Assessment
The Position of the Steward in Industry
Numbers of Full–Time Convenors
Summary

Part III: Problems
Top Leadership
The Structure of Union Bureaucracies
Supply and Selection
Sources of Supply
Selection of Full–Time Officers
Pay
Voluntary and Part–Time Officers
Full-Time Officers

Conditions of Work

Professionalism
The Hours of Work of Full-Time Officers
The Job of the Branch Secretary

Education and Training
Postscript

Appendices:

Questionnaires:

Full-Time Officers
Full-Time Branch Secretaries
Branch Secretaries
Shop Stewards
Personnel Officers

Membership of British Trade Unions
Categories of Trade Unions
Numbers of Full-Time Officers by Union
Branch Book-keeping Systems
Trade Union Growth
Trade Union Aims

Index

Ordering:
Order Online - http://www.researchandmarkets.com/reports/2156867/

Order by Fax - using the form below

Order by Post - print the order form below and send to

Research and Markets,
Guinness Centre,
Taylors Lane,
Dublin 8,
Ireland.
Fax Order Form
To place an order via fax simply print this form, fill in the information below and fax the completed form to 646-607-1907 (from USA) or +353-1-481-1716 (from Rest of World). If you have any questions please visit http://www.researchandmarkets.com/contact/

Order Information
Please verify that the product information is correct and select the format(s) you require.

Product Name: Trade Union Officers. A Study of the Full-Time Officers, Branch Secretaries, and Shop Stewards in British Trade Unions
Web Address: http://www.researchandmarkets.com/reports/2156867/
Office Code: SCD2ISQI

Product Formats
Please select the product formats and quantity you require:

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Hard Copy (Hard Back): USD 64 + USD 29 Shipping/Handling</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hard Copy (Hard Back):</td>
<td>USD 48 + USD 29 Shipping/Handling</td>
</tr>
</tbody>
</table>

* Shipping/Handling is only charged once per order.

Contact Information
Please enter all the information below in BLOCK CAPITALS

<table>
<thead>
<tr>
<th>Title:</th>
<th>Mr ☐ Mrs ☐ Dr ☐ Miss ☐ Ms ☐ Prof ☐</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name:</td>
<td>___________________________</td>
</tr>
<tr>
<td>Email Address: *</td>
<td>___________________________</td>
</tr>
<tr>
<td>Job Title:</td>
<td>___________________________</td>
</tr>
<tr>
<td>Organisation:</td>
<td>___________________________</td>
</tr>
<tr>
<td>Address:</td>
<td>___________________________</td>
</tr>
<tr>
<td>City:</td>
<td>___________________________</td>
</tr>
<tr>
<td>Postal / Zip Code:</td>
<td>___________________________</td>
</tr>
<tr>
<td>Country:</td>
<td>___________________________</td>
</tr>
<tr>
<td>Phone Number:</td>
<td>___________________________</td>
</tr>
<tr>
<td>Fax Number:</td>
<td>___________________________</td>
</tr>
</tbody>
</table>

* Please refrain from using free email accounts when ordering (e.g. Yahoo, Hotmail, AOL)
Payment Information

Please indicate the payment method you would like to use by selecting the appropriate box.

☐ Pay by credit card: You will receive an email with a link to a secure webpage to enter your credit card details.

☐ Pay by check: Please post the check, accompanied by this form, to:

Research and Markets,
Guinness Center,
Taylors Lane,
Dublin 8,
Ireland.

☐ Pay by wire transfer: Please transfer funds to:

Account number 833 130 83
Sort code 98-53-30
Swift code ULSBIE2D
IBAN number IE78ULSB98533083313083
Bank Address Ulster Bank,
27-35 Main Street,
Blackrock,
Co. Dublin,
Ireland.

If you have a Marketing Code please enter it below:

Marketing Code: ____________________________

Please note that by ordering from Research and Markets you are agreeing to our Terms and Conditions at http://www.researchandmarkets.com/info/terms.asp

Please fax this form to:
(646) 607-1907 or (646) 964-6609 - From USA
+353-1-481-1716 or +353-1-653-1571 - From Rest of World