Managing Organisational Change. 3rd Australasian Edition

Description:
The complexities of change in today’s business environment can be overwhelming for organisations, irrespective of their operating motives and resources. The pressures of deregulation, privatisation, tax change, social renewal and globalisation have compelled organisations to change regularly in order to remain competitive.

Managing Organisational Change, Third Australasian Edition, navigates the discourses, theories and principles that are associated with change management.

KEY TOPIC AREAS
- Strategy and change concepts and role of strategic planning and change
- The change process activities, programs and tools managers use
- New forms of organising recent developments in organisational design and the impact of changing structures, processes and boundaries on leadership and change
- Human resource management a lever for organisational change
- Measuring, monitoring, maintaining change challenges of sustaining long-term change
- Sustainability issues and change at the international and national level, in particular climate change.

FEATURES
- Holistic approach to the issues and complexities of managing organisational change.
- Perspectives vignettes throughout the chapters apply theory to real-world examples.
- End-of-chapter work assignments encourage theory application.
- Two large integrative case studies at the end of the book.

Contents:
Chapter 1 Introduction to change management
Chapter 2 Perspectives on managing change
Chapter 3 Strategy and change
Chapter 4 Change tools
Chapter 5 New forms of organising
Chapter 6 Leadership for change
Chapter 7 Human resource management and organisational change
Chapter 8 Power and resistance to change
Chapter 9 Measuring, monitoring and maintaining change
Chapter 10 Change and sustainability
Case Studies
Case 1: Bega Cheese Limited: Structural Change, Innovation and Employee Motivation
Case 2: ANZ Bank: Leadership and Culture Change

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