
Description: THE DEFINITIVE RESOURCE UPDATED AND EXPANDED FOR TODAY'S LEADERS

When the first edition of Organizational Culture and Leadership was published more than thirty years ago, it set out to transform the abstract concept of culture into a tool to continually redefine culture and achieve organizational goals. Now, this Fifth Edition is printing into a world where everyone in an organization, from the intern to CEO, shares a common language and understanding about the importance of culture. The resurgent interest in organizational culture led author Edgar Schein to undertake the most extensive revision to date of his classic reference in order to fully present the latest research and new information relevant in today's business world.

Cultural and organizational change is one of the most complex challenges facing management, but the insightful discussions from the highest authority in the field gives you an unparalleled understanding of how to lead with efficacy and confidence. You can depend on this updated edition to provide the guidance you need in the increasingly multicultural world, complete with a new case study and two additional chapters examining solutions to the difficulties of analyzing and working with such macro cultures as nations and occupations with highly evolved stable cultures. Everyone studying leadership as well as those seeking to improve their practical skillset can use this guide to:

- Decipher organizational culture by looking at its typologies and our own assumptions
- Manage cultural change by delving into how it begins, thrives, and dies with leadership
- Broaden established leadership skills by effectively managing disparate groups

To rise above status quo leaders today, turn to the book that started it all Organizational Culture and Leadership.

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