2016 Policies, Procedures & Benefits Survey of Architecture, Engineering, Planning & Environmental Consulting Firms

Description: The Policies, Procedures & Benefits Survey of Architecture, Engineering, Planning & Environmental Consulting Firms underwent a total overhaul in 2015 to bring you the most up-to-date and relevant information in a new easy-to-read format. This study will help you benchmark your firm against industry standards to determine whether you’re under- or overspending on benefits and compensation. The 2016 Policies, Procedures & Benefits Survey of Architecture, Engineering, Planning & Environmental Consulting Firms also provides you with industry norms on policies and procedures, so you can support your policy decisions with hard data. Get all the benchmarks you need on compensation policies, benefits, HR staff, and other major HR issues in one comprehensive publication!

Details

Use the 2016 Policies, Procedures & Benefits Survey to

- Identify HR operating expenses that you can — or can't — afford to cut
- Benchmark your firm's medical, dental, and life insurance packages against those of your peers and against the firms you desire to be more like
- Support your firm's paid-time-off and other policies with hard data on industry norms
- Find out if firms are projecting benefits increases and make sure your budget aligns with the industry
- Get data on HR directors' typical backgrounds, education, roles, and compensation and find out how your HR staff stacks up

In addition to the topics typically included in this survey — such as personnel-related issues, hiring practices, and performance reviews — we have listened to your suggestions and added new questions about telecommuting, the impact of the Affordable Care Act, and other topics that will help you manage and grow your business!

The key to growing your firm and reaching your strategic goals often rests with the quality of your employees, and the quality of your firm's policies, procedures, and benefits is critical to hiring and retaining a top-notch workforce. The data presented in the 2016 Policies, Procedures & Benefits Survey is broken down by firm type, size, region, and other factors, so that you can make comparisons between your firm and others. All information is the most current available, so decisions about your firm's policies and procedures can be made with confidence.

Ordering:

Order Online - http://www.researchandmarkets.com/reports/3691275/

Order by Fax - using the form below

Order by Post - print the order form below and send to

Research and Markets,
Guinness Centre,
Taylors Lane,
Dublin 8,
Ireland.
Fax Order Form
To place an order via fax simply print this form, fill in the information below and fax the completed form to 646-607-1907 (from USA) or +353-1-481-1716 (from Rest of World). If you have any questions please visit http://www.researchandmarkets.com/contact/

Order Information
Please verify that the product information is correct and select the format(s) you require.

<table>
<thead>
<tr>
<th>Product Name:</th>
<th>2016 Policies, Procedures &amp; Benefits Survey of Architecture, Engineering, Planning &amp; Environmental Consulting Firms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Web Address:</td>
<td><a href="http://www.researchandmarkets.com/reports/3691275/">http://www.researchandmarkets.com/reports/3691275/</a></td>
</tr>
<tr>
<td>Office Code:</td>
<td>SCPLTIYK</td>
</tr>
</tbody>
</table>

Product Formats
Please select the product formats and quantity you require:

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Hard Copy:</th>
<th>USD 495 + USD 57 Shipping/Handling</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Electronic (PDF)</td>
<td>USD 495</td>
</tr>
<tr>
<td>Single User:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Electronic (PDF)</td>
<td>USD 895</td>
</tr>
<tr>
<td>Enterprisewide:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Shipping/Handling is only charged once per order.

Contact Information
Please enter all the information below in BLOCK CAPITALS

<table>
<thead>
<tr>
<th>Title:</th>
<th>Mr</th>
<th>Mrs</th>
<th>Dr</th>
<th>Miss</th>
<th>Ms</th>
<th>Prof</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Email Address:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Job Title:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Organisation:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Address:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Postal / Zip Code:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Country:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phone Number:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fax Number:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Please refrain from using free email accounts when ordering (e.g. Yahoo, Hotmail, AOL)
Payment Information

Please indicate the payment method you would like to use by selecting the appropriate box.

☐ Pay by credit card: You will receive an email with a link to a secure webpage to enter your credit card details.

☐ Pay by check: Please post the check, accompanied by this form, to:
Research and Markets,
Guinness Center,
Taylors Lane,
Dublin 8,
Ireland.

☐ Pay by wire transfer: Please transfer funds to:
Account number 833 130 83
Sort code 98-53-30
Swift code ULSBIE2D
IBAN number IE78ULSB98533083313083
Bank Address Ulster Bank,
27-35 Main Street,
Blackrock,
Co. Dublin,
Ireland.

If you have a Marketing Code please enter it below:

Marketing Code: _____________________________

Please note that by ordering from Research and Markets you are agreeing to our Terms and Conditions at http://www.researchandmarkets.com/info/terms.asp

Please fax this form to:
(646) 607-1907 or (646) 964-6609 - From USA
+353-1-481-1716 or +353-1-653-1571 - From Rest of World