Legal and Practical Solutions for Accommodating Employees with Serious Illnesses

Description:

Make sure you are up-to-date on how the new overtime rules will affect your organization.

The new FLSA overtime regulations were implemented on May 17, 2016 and will go into effect on December 1, 2016. Understanding these new regulations is key for all employers as the salary amount will be more than doubling at the federal level. This topic will address all components of the new rules including the new salary amount, salary requirements, nondiscretionary bonuses and incentive payments, as well as time for questions and answers. Don't be left in the dark - make sure you are in compliance with these new overtime updates.

Learning Objectives:

- You will be able to discuss new salary amount.
- You will be able to explain automatic updating on salary amount.
- You will be able to describe inclusion of nondiscretionary bonuses and incentive payments into salary amount.
- You will be able to review duties tests and salary basis requirements.

Contents:

- New Salary Amount
- Highly Compensated Test Salary Requirements
- Automatic Updating of Salary Amount
- Inclusion of Nondiscretionary Bonuses and Incentive Payments Into Salary Amount
- Review of Duties Tests
- Review of Salary Basis Requirements

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