Academic Libraries and Toxic Leadership

Description: Academic Libraries and Toxic Leadership examines a phenomenon that has yet to be seriously explored. While other so-called feminized professions, such as nursing, have been studied for their tendency to create toxic leadership environments, thus far academic librarianship has not.

This book focuses on how to identify a toxic leader in an academic library setting, how to address toxic leadership, and how to work toward eradicating it from the organization. In addition, it discusses which steps can be used to prevent libraries from hiring toxic leaders.

- Presents original research based on a two-phase study about toxic leadership in academic libraries
- Demonstrates how to identify toxic leadership in libraries
- Shows how toxic leadership can manifest itself, providing the reader with steps to eradicate it

Contents:
2. How to Acknowledge Toxic Leadership's Presence
3. What to Do About Toxic Leadership?
4. Regaining Control of the Library
5. Healing for the Organization Free of Toxic Leaders
6. Cases

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