OSHA’s New Electronic Filing and Reasonable Reporting Procedures Regulations

Description: This webinar will explain the requirements under OSHA’s new Electronic Filing and Reasonable Reporting Procedures Regulations. Beginning in 2017, employers with at least 20 employees at any of their facilities will be required to submit OSHA injury and illness data electronically to OSHA. In addition, beginning August 10, 2016, OSHA will be issuing citations if it believes that an employer’s procedures for reporting work-related injuries and illnesses are not “reasonable.” Under this new retaliation provision, safety incentive programs, performance review plans, timely reporting requirements, safety-related disciplinary policies, and post-accident drug testing will come under scrutiny. This is a dramatic change in the OSHA regulations that may have a significant effect on employers’ practices.

Objectives of the Presentation:
- Understanding the Electronic Filing Requirements
- Understanding what OSHA means by a reasonable reporting procedure and its effect on:
  - Safety incentive programs
  - Performance review plans
  - Timely reporting requirements
  - Post-accident drug testing
  - Safety-related disciplinary policies
  - Enforcement consequences and remedies

Why Should you Attend:
You should attend this webinar session because many of your existing practices, such as safety incentive programs, performance review plans, timely reporting requirements, and post-accident drug testing, may be prohibited under the new regulations. And, it is important to understand how the new electronic filing requirements will work.


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