Sick Leave Law in Massachusetts

Description: Make sure you are in compliance with new sick leave laws in Massachusetts.

Keeping current on all of the employment laws, rules, and regulations is a challenge. Preparing supervisors and managers to handle requests or complaints made by employees is never easy. This topic will help employers to keep current on leave laws while also considering ways to blend this with best practices. The goal is to empower companies to manage leave laws and to not be managed by leave laws. This topic provides a clear understanding of what the law is today and how it has evolved over the past couple of years. There will also be a glimpse into potential changes in the law. The next step is to understand what watchdogs look for so that companies know how to avoid pitfalls that can lead to unwanted and costly litigation. A recurring theme of this program is the need to keep the requirements imposed upon companies manageable and to make sure that policies and practices are efficient.

Learning Objectives:
- You will be able to describe strategies that can be utilized by your company in handling leave.
- You will be able to identify compliance under Massachusetts and federal leave laws.
- You will be able to recognize how to comply with the law, maximize employee engagement, and be efficient.
- You will be able to discuss expectations placed on employers by courts, governmental entities, and plaintiffs' lawyers.

Contents:
Goals for the Program
- Review Requirements Under Massachusetts State Law
- Review Requirements Under Federal Law
- Develop Best Practices That Work for Your Organization

Requirements Under Massachusetts Law
- Review the Requirements That Employers Must Follow Under Massachusetts Law
- Review Changes in Leave Laws Over the Past Couple of Years
- Identify Potential Changes That Are Under Consideration

Requirements Under Federal Law
- Review Requirements Under Federal Law
- Review Recent Changes in Federal Leave Laws
- Review Potential Changes to Federal Laws

Best Practices for Training
The Interactive Process
Retaliation and Getting Employees Back to Work

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