Management/Mismanagement Styles: How to Identify a Style and What to do About it

Description:
"Management/Mismanagement Styles" is Dr. Adizes' latest book on Management Styles. It takes a much deeper and extensive look at Dr. Adizes' Management Styles first introduced in the classic "How To Solve the Mismanagement Crisis."

Since the ideal executive or manager does not and cannot exist, does that mean that all organizations will be mismanaged by default? Of course not. What is needed is a complementary team, in which each team member has a different style and the tasks given to each are correctly defined and assigned.

This book, the second in the series (though each can be read independently of the others), should help you to identify your own style, learn how to complement yourself, and improve how you manage the company overall and in the long run. It will also help you to assign tasks to your staff appropriately, according to their individual styles.

This book concentrates on learning how to diagnose both management and mismanagement styles, how to become alert to each style's idiosyncrasies, and how you, as a manager, can become aware of your own biases and change yourself from being a mismanager to becoming a manager and eventually, perhaps, a leader.

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